

gender mainstreaming in Polish practice

BERLIN, 19-21TH APRIL, 2007

Gender mainstreaming at national level

Parliament

- ✦ **25 % of women in Sejm (Lower Chamber)**
- ✦ **16 % of women in Senat (Upper Chamber)**
- ✦ **W o m e n P a r l i a m e n t a r y G r o u p i n S e j m**
- ✦ **C o m m i s s i o n f o r F a m i l y a n d S t a t u s o f W o m e n**

National administration

➡ **16 Ministries** (4 women in the government, including vice prime minister)

➡ **Ministry of Labour and Social Policy**

➡ Vice Minister of Labour and Social Policy responsible for Department for **Women, Family and Counteracting Discrimination**

Department for Women, Family and Counteracting Discrimination

Department is responsible for:

- coordinating actions connected with status of women and family in the society
- Implementing tasks concerning anti-discrimination of any kind in all spheres: social, economic and political.
- Implementing of anti-discrimination directives of European Commission
- Coordinating European Year of Equal Opportunities for All (National Implementing Body)
- promoting gender issues in the national and international bodies

National Equality Body

- Department of Women, Family and Counteracting Discrimination is a successor of the Government's Plenipotentiary of Equal Status of Women and Men
- It is responsible for monitoring of gender mainstreaming implementation in Poland
- Plenipotentiaries office established the system of monitoring of gender-based equal status, co-financed with Phare 2002 Fund,
www.monitoring.rownystatus.gov.pl
- It is being continued by Department within ESF

MONITORING OF EQUAL STATUS

- National Monitoring System of Equal Treatment of Women and Men was designed as an analytical tool supporting new initiatives in social policies in Poland, especially those in the area of equal treatment of women and men. The system contains statistical data enabling making comparisons between the situation of women and men in many areas of research and social life, such as labor market, education, demography, life conditions and poverty, health etc.

Violence against Women

- Within the Blueprint Strategy of Council of Europe Department, altogether with the Police and Ministry of Internal Affairs and Administration there is being organized a conference implementing the Strategy
- Within the Daphne 3 there are conducted trainings for the representatives of occupations dealing with domestic violence victims
- We provide nation wide media campaigns against domestic violence

EU DIRECTIVES

- Department is responsible for implementation into Polish legal system of Directives 56/2006/W E, 113/2004/W E, 78/2000/W E and 43/2000/W E
- There is being prepared a horizontal law act dealing with all the issues covered by the above mentioned directives, and it will be discussed by the Parliament in September

EUROPEAN YEAR OF EQUAL OPPORTUNITIES FOR ALL

The Department is a National Implementing Body for the Year

It conducted the competition for NGO's and other social partners

We received about 500 projects

The financial support was granted to 35 of them

They cover all kinds of discrimination, mostly multiplied discrimination

National Action Plan for Women

Third Action Plan will cover 2008-2013

It will cover such areas, as:
Monitoring of equal status of women and men

On a basis of CEDAW recommendations

Monitoring of other public actors within gender mainstreaming practice




Establishing goals within reaching gender equality on social, economical and political grounds

WOMEN ON LABOUR MARKET

- DEPARTMENT IS A BENEFICIARY OF ESF, WITHIN THE „INTEGRATION AND REINTEGRATION OF WOMEN AT A LABOUR MARKET”
- IT IS RESPONSIBLE FOR PROMOTING EQUAL AND FAIR REPRESENTATION OF WOMEN ON A LABOUR MARKET
- IT RUNS 11 PROJECT COVERING DIFFERENT MATERS




ESF PROJECTS

RESEARCH PROJECTS

-  Different roles, the same chances. Monitoring of equal status of women and men
-  Diagnosis of social and professional situation of rural women on labour market in poland
-  Multidimensional diagnosis of women on labour market


ESF

MEDIA CAMPAIGNS

-  Flexible forms of employment – combining parenthood with professional life
-  Between family life and work – balancing social and professional roles of women
-  Promotion of anti – discrimination law in labour code

ESF

MEDIA CAMPAIGNS...

 Woman, family, work

 45+ looked for

 It's good to be a businesswoman!

ESF

TRAINING PROGRAMS

- 🌐 Partnership in family: a chance for balancing work and family life
- 🌐 STEREOTYPE, and equal opportunities of women and men in rural environment